



GCCCD VISION, MISSION, AND VALUE STATEMENT

VISION: Transforming lives through learning.

MISSION: Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

VALUE STATEMENT: Cultivate a student-centered culture of excellence, trust, stewardship, and service.

**Diversity, Equity & Inclusion Council Meeting
Meeting Summary**

Thursday, April 3, 2014, 3 – 4 p.m.

District Annex Conference Room

Marsha Edwards/Chair	VCHR	DS	<input checked="" type="checkbox"/>	Moriah Gonzalez-Meeks	Part-Time Faculty	CC	<input type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Linda Jensen	Sr. Director Fiscal Services	DS	<input checked="" type="checkbox"/>
Arleen Satele	VP Administrative Services	CC	<input checked="" type="checkbox"/>	Pam Wright	Institutional Research Planner	DS	<input type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Pat Setzer	Dean of Division II	CC	<input type="checkbox"/>
Christopher Tarman	Sr. Dean Research Planning & Institutional Effectiveness	DS	<input checked="" type="checkbox"/>	Raad Jerjis	Counselor	CC	<input checked="" type="checkbox"/>
Cindy Miles	Chancellor	DS	<input type="checkbox"/>	Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>
David Milroy	French Instructor	GC	<input type="checkbox"/>	Patty Sparks	Recorder	DS	<input checked="" type="checkbox"/>
Howard Irvin	Int. Dean Counseling & Enrollment Services	GC	<input type="checkbox"/>				
Lauren Vaknin	Assoc. Dean Of Student Affairs	CC	<input checked="" type="checkbox"/>				

New Business	Follow-Up/Action
1. Hiring Smart Workshops	Marsha updated the Council on the Hiring Smart Workshops with regards to attendance and feedback.
2. 2014 HEED Award – Committee Opportunity http://www.insightintodiversity.com/heed-award/about-the-heed-award	Higher Education Excellence in Diversity (HEED) award is open to all colleges and universities throughout the U.S. and measures an institution’s level of achievements and intensity of commitment in regard to broadening diversity and inclusion through initiatives, programs and outreach, amongst other criteria. The Council reviewed the application and agreed this is a good venture for the District. The Council discussed how to share in the responsibility of the application preparation and process.
3. Joint DEI Council and DEI Committees meeting - Agenda planning March 13, 2014 Cuyamaca College, I-209, 2 – 5 p.m.	The Council discussed the Agenda for the March 13 Joint Meeting DEI Council/DEI Committee(s) meeting. The meeting itself will celebrate the achievements and work completed on each campus and the district. It was tentatively decided: <ul style="list-style-type: none">• Each Committee will report on the past year, accomplishments for the current year and projects and initiatives for next year.

	<ul style="list-style-type: none"> • An activity/training regarding Cultural Competencies • A wrap up discussion on goals and initiatives in line with the District's Strategic Goals <p>Refreshments will be provided.</p>
<p>4. DEI Committee Reports:</p> <p>a. Cuyamaca</p> <ul style="list-style-type: none"> - Workforce Data - Create DEI Workgroup - DEI Council Survey Results <p>b. Grossmont</p> <p>c. District</p>	<p><u>Cuyamaca</u>: Pam Wright reported that Workforce Data is updated to 2012/13 (full-time employees, 18 and above, and district wide). Marsha requested the data be sent electronically. There is some disparity regarding boundaries as we currently use our service area and not San Diego County as a source for comparison data.</p> <p>DEI Council Survey Results: To be discussed at the next meeting.</p> <p><u>Grossmont</u>: Will meet in March, no update. There are two projects in the works and will update the Council next month on them.</p> <p><u>District</u>: An event planned for Black History Month was cancelled due to an unavoidable emergency with one of the performers. The same performers will be back on Campus for Women's History Month on March 21. They will provide a "creative" talk from a black woman's perspective in the United States. The Committee started a Book Club and are tasked with reading an article regarding disability awareness.</p>
<p>5. Next Meeting Date: March 13, 2 – 5 p.m., Cuyamaca College, I-209</p>	

<p><u>Subcommittees</u></p> <ul style="list-style-type: none">▪ Student Access, Equity, and Success<ul style="list-style-type: none">▪ David Milroy▪ Howard Irvin▪ Cultural Competency and Culture of Inclusion<ul style="list-style-type: none">▪ Lauren Vaknin▪ Raad Jerjis▪ Selam Gebrekristos▪ Communication<ul style="list-style-type: none">▪ Anne Krueger -Chair▪ Linda Jensen▪ Sandy Rosenthal	<ul style="list-style-type: none">▪ Workforce<ul style="list-style-type: none">▪ Arleen Satele -Chair▪ Marsha Edwards▪ Pam Wright▪ Selam Gebrekristos▪ DEI Research<ul style="list-style-type: none">▪ Chris Tarman▪ Pam Wright
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